From: <Sharon Norman@ios.doi.gov>

To: <A\_Gordon\_Brown@ios.doi.gov>, <SRush@do.usbr.gov>, <Terry\_Holman%MMS@ios.doi.gov>, <Tim\_C\_Hartzell@ios.doi.gov>, <Ron\_McCoy@ios.doi.gov>, <Douglas\_Mutter@ios.doi.gov>, <jcordyac@usgs.gov>, <Sharon\_Norman@ios.doi.gov>, <Shirley\_S\_Smith@nps.gov>, <jcordyac@usgs.gov>, <Melanie\_Wilson%BLM@ios.doi.gov>, <Hope\_Grey%FWS@ios.doi.gov>, <Alden\_Boetsch@blm.gov>, <Jeryne.Bryant@mms.gov>, <Lori\_Williams@ios.doi.gov>, <Erica\_Kim@ios.doi.gov>, <Jeryne.Bryant@mms.gov>, <Jeryne.Bryant@mms.gov>, <Margaret Triebsch@nps.gov>

**Date:** 6/10/03 1:45PM

Subject: ethics language for Charters - June 10, 2003

This is the latest - may be a bit different from before.

A member may not participate in matters that will directly affect, or appear to affect, the financial interests of the member or the members spouse or minor children, unless authorized by the DFO. Compensation from employment does not constitute a financial interest of the member so long as the matter before the committee will not have a special or distinct effect on the member or the member's employer, other than as part of a class. The provisions of this paragraph do not affect any other statutory or regulatory ethical obligations to which a member may be subject.

All charters will have to be amended, but we will do them as they expire, or when ever a new member is nominated, whichever is first.

This should be a paragraph immediately after the membership section. They want the title in CAPS and in  $\ensuremath{\mathtt{BOLD}}$ 

Sharon Norman Office of the Secretary Committee Management Office 202-208-4524